Medrano's Asphalt Paving Co., Inc.

P.O. Box 403829-Hesperia, CA 92340

Phone: (760) 244-5331 ~ Fax: (760) 948-0699

www.medranosasphaltpaving.com

Medrano's Asphalt Paving Co., Inc. is committed to providing equal employment opportunity _______discrimination or harrassment on the basis of race, color, sex, gender, gender identity, gender epression, age, disability, religion, religious dress, national origin, marital or veteran status, sexual orientation, ancestry, political belief or activity, cancer-related medical condition, genetic characteristics, mental or physical disability or any other category protected by law.

Please answer all questions and complete all sections of the Employment Application fully. The application is a legal document, and as such must be completed by all applicants whether or not you have submitted a resume or attached same. Your assistance is greatly appreciated.

Employment Application Position Appling For: Desired Salary: Last Name First Name M.I. Referred By Address (Number & Street) (City & State) (Zip Code) Cell Phone: Driver's License # State Class **Expiration Date** Message Phone: Last 4 Digits of SS# Date available: If hired, can you provide evidence that you are legally authorized to live and work in the U.S.? Yes No Please indicate the type of work for which you are available: Regular full-time: yes 🗌 no 🗍 Regular part-time: yes ☐ no ☐ Are you available to: Work Weekends: yes ☐ no ☐ Work Overtime: yes ☐ no ☐ Travel: yes ☐ no ☐ It is the policy of Medrano's Asphalt Paving Co., Inc. to comply with all relevant and applicable provisions of the Americas with Disabilities Act (ADA). Medrano's Asphalt Paving Co., Inc. will not discriminate against any qualified applicant because of an individual's physical or mental disability. We will make reasonable accommodation wherever necessary for all applicants with disabilities, provided that the individual is otherwise qualified to safely perform the duties and assignments connected with the job and provided that any accommodations made do not require undue or significant difficulty or expense. Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodations? If not, describe the functions that cannot be performed: What kind of experience do you have in the paving industry? Please list your level of ability for each skill listed. (N=none/unfamiliar; L=Low Ability; M=Medium Ability; H=High Ability Microsoft Word: Excel: PowerPoint: QuickBooks: N L NO LO M H H NO LO MO HO NO LO MO HO List any other office skills or certifications you may have:

Written: yes no

Spoken: yes

Prom To Position Title Position Title	List all	employment activi	ty for the 7 years,	starting with yo	our most recent position.	Also include any v	olunteer work that relates to the job for which you are one	
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